



How Much Can You Save with an FSA from Flex?

Nothing's better than a win-win situation and that's exactly what you're in for with a Flexible Spending Account (FSA). Offering your employees a chance to save on their everyday health or dependent care expenses with an FSA also allows your company to save on corporate taxes.

Sounds too good to be true? We have provided the following examples to give you an idea on the potential savings you and your employees may enjoy by participating in an FSA from Flexible Benefit Service Corporation (Flex).

Average Employee Contribution Per Year			
Employer Size	\$500	\$1,000	\$2,000
30 Employees 10 Participating in the FSA	\$383	\$765	\$1,530
100 Employees 25 Participating in the FSA	\$956	\$1,913	\$3,825
250 Employees 60 Participating in the FSA	\$2,295	\$4,590	\$9,180
500 Employees 125 Participating in the FSA	\$4,781	\$9,562	\$19,125

Potential Employer Savings on all FSA Elections

** This example illustrates 7.65% FICA tax savings on FSA elections*

Potential Employee Savings

Without FSA

Gross annual pay	\$35,000
Estimated tax rate (30%)	-\$10,500
Net annual pay	\$24,500
Annual healthcare expenses	-\$2,000
Final take-home pay	\$22,500

With FSA

Gross annual pay	\$35,000
Annual healthcare expenses	-\$2,000
Adjusted gross pay	\$33,000
Estimated tax rate (30%)	-\$9,900
Final take-home pay	\$23,100

This employee would save \$600 with an FSA!

Learn More:

www.flexiblebenefit.com

866-472-5351 fpsales@flexiblebenefit.com