

Flex Addresses ACA Compliance at 2016 SHRM Employment Law & Legislative Conference

Existing and impending healthcare reform rules to be reviewed

ROSEMONT, III. (March 11, 2016) – <u>Flexible Benefit Service Corporation</u> (Flex) is honored to be a first-time presenter at the SHRM® Employment Law & Legislative Conference, which will be held from March 13 – 16, 2016, in Washington, D.C.

The event titled "The Affordable Care Act and the High Price of Noncompliance" will be held on March 14, 2016 at 3:45 PM Eastern and is pre-authorized for 1.5 general HRCI recertification credit hours and 1.5 SHRM Professional Development Credits (PDCs). It will educate human resource and business professionals on the Affordable Care Act (ACA) market reforms, penalties for non-compliance, plan design trends and the impact the ACA is having on the traditional roles in employee benefits. As a seasoned speaker and subject matter expert in the areas of ERISA, HIPAA, healthcare reform and various employee benefit programs, Flex Senior Manager of Compliance & Public Affairs, David Lindgren will present the session.

"Employers have indicated that 2016 will be the most expensive year for ACA compliance. From the full implementation of the Employer Mandate to the first year required reporting is effective, it's no surprise that 2016 brings a number of compliance concerns. Not to mention the other rules that are still forthcoming," says Lindgren. "This presentation will help guide HR professionals through the many ACA rules that are in place."

Additionally, Lindgren will be presenting the sessions, "<u>ACA Compliance: Avoiding The 30</u>

<u>Penalty Triggers</u>" and "<u>HSAs: The Basics and Beyond</u>" at the SHRM Annual Conference & Exposition in June.

To learn more about Flexible Benefit Service Corporation, visit www.flexiblebenefit.com.

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About Flexible Benefit Service Corporation



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general agency and benefits administrator. The comprehensive Flex product portfolio includes flexible spending accounts (FSAs), health reimbursement arrangements (HRAs), health savings accounts (HSAs), COBRA administration, ERISA Wrap Document Services and more. Flex also partners with IXSolutions™ to offer the IXSuite™ private exchange and the IXStore™ online marketplace. Learn more at flexiblebenefit.com.

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