



# How Much Can You Save with an FSA from Flex?

Nothing's better than a win-win situation and that's exactly what you're in for with a Flexible Spending Account (FSA). Offering your employees a chance to save on their everyday health or dependent care expenses with an FSA also allows your company to save on corporate taxes.

Sounds too good to be true? We have provided the following examples to give you an idea on the potential savings you and your employees may enjoy by participating in an FSA from Flexible Benefit Service LLC (Flex).

### Average Employee Contribution Per Year

Employer Size	\$500	\$1,000	\$5,000
<b>30 Employees</b> 10 Participating in the FSA	\$383	\$765	\$1,530
<b>100 Employees</b> 25 Participating in the FSA	\$956	\$1,913	\$3,825
<b>250 Employees</b> 60 Participating in the FSA	\$2,295	\$4,590	\$9,180
<b>500 Employees</b> 125 Participating in the FSA	\$4,781	\$9,562	\$19,125

Potential Employer Savings on all FSA Elections

\* This example illustrates 7.65% FICA tax savings on FSA elections

### Potential Employee Savings

Without FSA

Gross annual pay	\$35,000
Estimated tax rate (30%)	-\$10,500
Net annual pay	\$24,000
Annual healthcare expenses	-\$2,000
Final take-home pay	\$22,500

With FSA

Gross annual pay	\$35,000
Estimated tax rate (30%)	-\$2,000
Net annual pay	\$33,000
Annual healthcare expenses	-\$9,900
Final take-home pay	\$23,100

**This employee would save \$600 with an FSA!**

Learn More

[flexiblebenefit.com](https://flexiblebenefit.com)

866-472-5351

[fpsales@flexiblebenefit.com](mailto:fpsales@flexiblebenefit.com)