# Add value with MetLaw®

Strengthen your next recommendation with MetLaw, our voluntary legal services plan

It's a simple, cost-effective way to add value to your client's benefit program.



# Affordable personal legal plans

With MetLaw, your small business clients get an easy-to-implement, voluntary benefit that provides employees with convenient, professional legal counsel — at virtually no cost to their organization.

# Convenient for employees, smart for small businesses

Employees need help when they navigate important moments in their lives — like buying a home or creating a will. When they don't have easy access to that help, it can result in reduced productivity.

## **MetLaw advantages**

- Full service on an unlimited number of legal matters
- Access to attorneys in person, by phone, email or mobile app
- Money-back guarantee

# Simple and affordable legal help

All the billing is between MetLife and the Network Attorney, so employees can focus on more important things — like their legal matters. Plus, there are:

- No deductibles or copays
- No claim forms
- No usage limits.

## **Experienced**, responsive professionals

Your client's will have access to our national network of more than 15,000 attorneys who meet established selection criteria. The attorneys have an overall average of 25 years of experience and offer a broad range of legal services.

If employees have an attorney they'd like to use that's not in our large network, there's an out-of-network option available, too.<sup>2</sup>





#### MetLaw covers some of the most frequently needed personal legal matters

Home & Real Estate• Tenant Negotiations Boundary & Title Disputes • DeedsVacation Home • Eviction Defense • Property Tax Assessments • MortgagesPrimary and Vacation Home • Security Deposit Assistance • Zoning ApplicationsEstate Planning• Simple Wills • Complex Wills • Complex Wills • Complex Wills • Revocable & Irrevocable Trusts• Powers of Attorney (Healthcare, Financial, Childcare, Immigration) • Healthcare Proxies• Living Wills • CodicilsFamily & Personal• Adoption • Guardianship • Onservatorship • Prenuptial Agreement • Name Change • Review of ANY Personal Legal Document• Juvenile Court Defense Including Criminal Matters • Demand Letters • Personal Property Issues• Affidavits • Garnishment Defense • Protection from Domestic Viol • Review of Immigration DocumCivil Lawsuits• Civil Litigation Defense • Disputes Over Consumer Goods & Services• Small Claims Assistance • Administrative Hearings • Prescription Plans• Incompetency Defense • Pet Liabilities				
Home & Real EstateTenant Negotiations Boundary & Title Disputes DeedsVacation Home Eviction Defense Property Tax Assessments MortgagesPrimary and Vacation Home Security Deposit Assistance Zoning ApplicationsEstate PlanningSimple Wills Complex Wills Revocable & Irrevocable TrustsPowers of Attorney (Healthcare, Financial, Childcare, Immigration) Healthcare ProxiesLiving Wills CodicilsFamily & PersonalAdoption Guardianship Conservatorship Name Change Review of ANY Personal Legal DocumentJuvenile Court Defense Including Criminal Matters Demand Letters Parental Responsibility Matters Demand LettersAffidavits Review of Immigration DocumentCivil LawsuitsCivil Litigation Defense Disputes Over Consumer Goods & ServicesSmall Claims Assistance Prescription PlansIncompetency Defense Personal	Money Matters	Personal Bankruptcy	5	
Estate PlanningComplex Wills Revocable & Irrevocable TrustsFinancial, Childcare, Immigration) Healthcare ProxiesCodicilsFamily & Personal· Adoption · Guardianship · Conservatorship · Prenuptial Agreement · Name Change · Review of ANY Personal Legal Document· Juvenile Court Defense Including Criminal Matters · Parental Responsibility Matters · Demand Letters · Personal Property Issues· Affidavits · Garnishment Defense · Protection from Domestic Viole · Review of Immigration DocumentCivil Lawsuits· Civil Litigation Defense · Disputes Over Consumer Goods & · Services· Small Claims Assistance · Administrative Hearings· Incompetency Defense · Pet LiabilitiesConsultation & Document Review · Prescription Plans· Prescription Plans· Deeds	Home & Real Estate	<ul><li>Tenant Negotiations</li><li>Boundary &amp; Title Disputes</li></ul>	Vacation Home <ul> <li>Eviction Defense</li> <li>Property Tax Assessments</li> </ul>	Security Deposit Assistance
Family & PersonalGuardianship : Conservatorship : Prenuptial Agreement : Name Change : Review of ANY Personal Legal DocumentCriminal Matters : Parental Responsibility Matters : School Hearings : Demand Letters : Personal Property IssuesGarnishment Defense : Protection from Domestic Viole Review of Immigration DocumentCivil Lawsuits· Civil Litigation Defense : Disputes Over Consumer Goods & Services· Small Claims Assistance · Administrative Hearings· Incompetency Defense · Pet LiabilitiesCivil Lawsuits· Consultation & Document Review · Prescription Plans· Deeds	Estate Planning	Complex Wills	Financial, Childcare, Immigration)	8
Civil Lawsuits       • Disputes Over Consumer Goods &       • Administrative Hearings       • Pet Liabilities         Consultation & Document Review       • Prescription Plans       • Deeds	Family & Personal	<ul> <li>Guardianship</li> <li>Conservatorship</li> <li>Prenuptial Agreement</li> <li>Name Change</li> <li>Review of ANY Personal Legal</li> </ul>	Criminal Matters • Parental Responsibility Matters • School Hearings • Demand Letters	<ul><li>Garnishment Defense</li><li>Protection from Domestic Violence</li></ul>
	Civil Lawsuits	Disputes Over Consumer Goods &		,
Elder-Care Issues     • Medicare     • Leases     • Powers of Attorney       • Medicaid     • Notes	Elder-Care Issues	for issues related to your parents: • Medicare	<ul><li>Nursing Home Agreements</li><li>Leases</li></ul>	• Wills
Vehicle & Driving       • Repossession       • Driving Privileges Restoration       • License Suspension Due to DU         • Defense of Traffic Tickets <sup>3</sup> • Driving Privileges Restoration       • License Suspension Due to DU	Vehicle & Driving		Driving Privileges Restoration	License Suspension Due to DUI

## Find the right solutions with Flex and MetLife.

1. For covered services, when using a Network Attorney.

- 2. The Participant will be reimbursed according to the set fee schedule, the lesser of the maximum reimbursement amount or the attorney's actual charge. Hyatt Legal Plans is not responsible for legal work performed by out-of-network attorneys.
- 3. Does not cover DUI.

## metlife.com

Group legal plans are provided by Hyatt Legal Plans, Inc., a MetLife company, Cleveland, OH. In certain states, group legal plans are provided through insurance coverage underwritten by Metropolitan Property and Casualty Insurance Company, Warwick, RI.

MetLaw is excluded for qualification and payment as part of MetLife's Broker and GA Supplemental Compensation Plans for customers with less than 100 employees.

If Group elects to be represented by a benefits broker/consultant in connection with the MetLaw plan, a commission schedule of 10% on first year and subsequent years business will be paid. Standard broker compensation for brand new legal plans is included in the monthly rate. We will guarantee the rate for up to two years upon execution of a contract for the same term.

Payroll deduction required.

Like most group benefit programs, benefit programs offered by MetLife and its affiliates contain certain exclusions, exceptions, reductions, limitations, waiting periods, and terms for keeping them in force. For costs and complete details of the coverage, call or write the company.

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