



Commuter Plans

Creating a better journey to and from work

Employees can pay with a debit card for eligible commuting expenses using tax-free money.*

With this benefit, employees have the flexibility to decide how much money to set aside and how they would prefer to get to and from their workplace.

Commuter Plans consist of two types of accounts:

1. Mass Transportation Account



Train



Subway



Bus



Streetcar



Ferry



UBER



Ridesharing**

Now Includes
uberPOOL & Lyft Line

2. Parking Account

*Cash reimbursement for qualified transportation fringe benefits is no longer permissible unless a terminal-restricted debit card or similar item is not readily available.

**To qualify as an eligible benefit, the vehicle used for ridesharing (also referred as vanpooling) must seat at least six adults (not counting the driver). The following services qualify "uberPOOL" and "Lyft Line". Additional restrictions may apply.



Commute Smarter Not Harder

- ✓ Simplified online plan management and administrative experience
- ✓ Debit card with 24/7 access to IVR service support
- ✓ User-friendly mobile app and participant web site
- ✓ Support staff available throughout plan lifecycle – *from pre-enrollment and beyond*
- ✓ Intuitive plan management tools

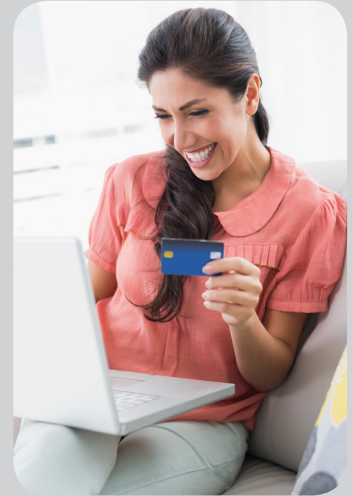
It's Easy to Get Up-and-Running

Flex is here to help your employees get a great benefits experience while saving and spending healthy. We offer enrollment meetings and other educational resources to help boost employee participation.

Our Commitment to Continuing Education Extends to our Employer Clients

We understand that it is hard to keep up with the rapidly changing healthcare industry. That is why, Flex offers education on various topics, including Healthcare Reform, Reporting Requirements, Consumer-Driven Best Practices and more year-round! In fact, our employer clients can earn free credits with **HRCI**® and **SHRM**® through our accredited **FlexUNIVERSITY**® series of webinars.

Stack it with other Consumer-Driven Accounts!



If your employer offers other Flex Consumer-Driven Accounts (such as a Health Savings Account or Flexible Spending Account), you can have access to all of your funds on the same debit card!

Help employees **Save & Spend Healthy** with Commuter Plans from Flex!

Learn more by visiting flexiblebenefit.com