

## Flex Preparing Employers for 2016 Healthcare Reform Mandate

## Webinar provides clarity, guidance on ACA reporting and Cadillac Tax

ROSEMONT, III. (April 9, 2015) – <u>Flexible Benefit Service Corporation</u> (Flex) has remained cognizant of the impacts that the continuously evolving Affordable Care Act (ACA) has made on U.S. businesses over its initial five years. To help clarify what actions employers need to take in anticipation of the 2016 provisions, Flex is providing a free webinar for human resource and business professionals, <u>The ACA: Preparing for 2016</u>, on April 16, 2015 at 11:00 am Central.

The accredited webinar will provide details on the Employer Mandate and the new ACA reporting requirements for 2016. David Lindgren, Senior Manager of Compliance and Public Affairs at Flex, will conduct the webinar, and also discuss the new guidance related to the Cadillac Tax and what changes may need to be implemented to a benefit plan to minimize or eliminate this impending tax. Lindgren is a subject matter expert on Healthcare Reform and a repeat speaker at the SHRM<sup>®</sup> Annual Conference & Exposition where he will be presenting <u>two sessions</u> on the ACA at the conference in Las Vegas this summer.

"A consequence of the Employer Mandate being phased in over 2015 and 2016 is added confusion for employers." said Lindgren. "Flex has simplified the ACA guidance so that employers can safeguard their company from an organizational headache, or worse, a penalty down the road."

As a Benefits Administrator, Flex works with employers nationwide to provide cost-effective health care solutions that help both businesses and individuals, including Flexible Spending Accounts and Health Savings Accounts. Thousands of human resource and business professional have earned free credit through our FlexUNIVERSITY<sup>®</sup> educational platform.

The webinar is pre-authorized for 1 general HRCI recertification credit hour and 1 SHRM Professional Development Credit (PDC).

To learn more about Flexible Benefit Service Corporation, visit <u>www.flexiblebenefit.com</u> or call 888-353-9178.



## About Flexible Benefit Service Corporation

Flexible Benefit Service Corporation (Flex) is a leader in the health insurance and benefits administration marketplace. Since 1988, Flex has continuously offered cost-effective health care solutions for producers, employers, employees and individuals. Through their consumer-driven strategies and insurance offerings, Flex serves as a full service general agency and benefits administrator. The comprehensive Flex product portfolio includes flexible spending accounts (FSAs), health reimbursement arrangements (HRAs), health savings accounts (HSAs), COBRA administration and more. Flex also partners with IXSolutions to offer the IXSuite private exchange for employers and the IXStore online marketplace for individuals. Learn more at flexiblebenefit.com.

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