



Flexible Spending Accounts | FSAs



Up to 30% tax savings!

FSAs allow participants to set aside money tax-free to pay for eligible healthcare or dependent care items at a significant discount.

Our FSAs

Healthcare FSA

The Healthcare FSA is a great option for an employee to get tax savings. It covers doctor visits, prescription copayments and much more.

Limited Purpose FSA (Dental & Vision Only)

The Limited Purpose FSA covers eligible dental and vision expenses. An employee enrolled in a qualified High Deductible Health Plan and Health Savings Account (HSA) can simply stack the Limited Purpose FSA on the same debit card to get maximum tax savings.

Dependent Care FSA

Employees with tax dependents who need care during working hours – no matter children or senior citizen – can elect a Dependent Care FSA. The Dependent Care FSA covers eligible expenses from daycare, babysitter, elder care and more.



Our FSAs

- ✓ Smarter employee onboarding with online enrollment
- ✓ User-friendly mobile app and participant web site
- ✓ Support staff available throughout plan lifecycle – from pre-enrollment and beyond
- ✓ Stackable debit card with 24/7 access to IVR support or automatic claims technology with insurance plans nationwide, including:* Aetna, Anthem, Blue Cross and Blue Shield, Cigna, Delta Dental, Guardian, Humana, IHS Health Solutions, Kaiser Permanente, Metlife, Principal, UnitedHealthcare, UNUM, And More! (Check with Flex on current plan availability.)
- ✓ In-person or web-based meetings to educate employees
- ✓ Simplified resources to interact with FSA funds and transactions
- ✓ Intuitive plan management tools for employers

It's Easy to Get Up-and-Running

Flex is here to help your employees get a great benefits experience while saving and spending healthy. We offer enrollment meetings and other educational resources to help boost employee participation. In fact, we strongly recommend these educational meetings to engage and help employees get the most out of the FSA.

Our Commitment to Continuing Education

We understand that it is hard to keep up with the rapidly changing healthcare industry. That is why, Flex offers education on various topics, including Healthcare Reform, Reporting Requirements, Consumer-Driven Best Practices and more year-round! In fact, our clients can earn free credits with **HRCI**[®] and **SHRM**[®] through our accredited **FlexUNIVERSITY**[®] series of webinars.

**Additional costs may apply.*

Help employees **Save & Spend Healthy** with an FSA from Flex!

