



Health Reimbursement Arrangements | HRAs



Pair with a group health plan!

An HRA works with any group health plan to help employees and their families save taxes on healthcare expenses like doctor visits, prescription copayments and more. Help your employees save and spend healthy with an HRA from Flex!

An Easy-to-Manage Nest Egg When Expenses Occur

- ✓ Automatic claims technology with insurance plans nationwide, including:*
- Aetna
 - Anthem
 - Blue Cross and Blue Shield
 - Cigna
 - Delta Dental
 - Guardian
 - Humana
 - IHS Health Solutions
 - Kaiser Permanente
 - Metlife
 - Principal
 - UnitedHealthcare
 - UNUM
 - And More! (Check with Flex on current plan availability.)
- ✓ Flexible HRA plan design options available for virtually any medical plan
- ✓ User-friendly mobile app and participant web site
- ✓ Support staff available throughout plan lifecycle – *from pre-enrollment and beyond*
- ✓ Simplified ways to interact with HRA funds and transactions
- ✓ Intuitive plan management tools

**Additional costs may apply.*



It's Easy to Get Up-and-Running

Flex is here to help your employees get a great benefits experience while saving and spending healthy. We offer enrollment meetings and other educational resources to help boost employee participation.

Our Commitment to Continuing Education Extends to our Employer Clients

We understand that it is hard to keep up with the rapidly changing healthcare industry. That is why, Flex offers education on various topics, including Healthcare Reform, Reporting Requirements, Consumer-Driven Best Practices and more year-round! In fact, our employer clients can earn free credits with **HRCI**[®] and **SHRM**[®] through our accredited **FlexUNIVERSITY**[®] series of webinars

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Learn more

flexiblebenefit.com

