



Health Reimbursement Arrangements | Retiree HRAs



Tax-free access to eligible Medicare expenses!

A retiree HRA is primarily used to reimburse Medicare premiums. It can also include 213(d) eligible medical, dental, and vision expenses along with over-the-counter drugs and medications.

An Easy-to-Manage Nest Egg When Expenses Occur

- ✓ Debit cards offered for convenient access to funds
- ✓ Flexible HRA plan design options available
- ✓ User-friendly mobile app and participant web site
- ✓ Support staff available throughout plan lifecycle – *from pre-enrollment and beyond*
- ✓ Simplified ways to interact with HRA funds and transactions
- ✓ Intuitive plan management tools

**Additional costs may apply.*



It's Easy to Get Up-and-Running

Flex is here to help your employees get a great benefits experience while saving and spending healthy. We offer enrollment meetings and other educational resources to help boost employee participation.

Our Commitment to Continuing Education Extends to our Employer Clients

We understand that it is hard to keep up with the rapidly changing healthcare industry. That is why, Flex offers education on various topics, including Healthcare Reform, Reporting Requirements, Consumer-Driven Best Practices and more year-round! In fact, our employer clients can earn free credits with **HRCI**® and **SHRM**® through our accredited **FlexUNIVERSITY**® series of webinars

Help employees ***Save & Spend Healthy*** with an HRA from Flex!



Learn more

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